

Hospitals & Specialty Practices Need Specialty Talent

Experts in Sourcing, Credentialing and Placing Specialized Care

YOU CARE FOR PATIENTS.

We care for you.

While your team focuses on outcomes, you can count on us to focus on results. Our team knows the challenges in finding, onboarding and retaining providers in today's market.

Delivering best in class patient care begins with the right team. Together, we can help you sustain operations and maximize revenue and service delivery. Our network and expertise delivers talent in core functional areas, including:

Hospital & Specialty Practice

- > Nurse Practitioners
- > Registered Nurses
- > Licensed Practical Nurses
- > Certified Medical Assistants
- > Allied Health

Revenue Cycle

- > Revenue Cycle Leadership
- > Revenue Integrity & Analytics
- > Patient Financial Services
- > Health Information Management & Coding
- > Patient Access
- > Patient Registration
- > Case Management



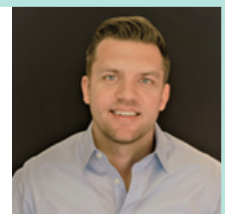
Chris Madden

President & Founder

D: 317.605.4129

Text or Call Available

cmadden@networks-connect.com



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We Specialize in Results.

When it comes to your specialized practice, talent matters. Our clinical partners trust our deep network and industry expertise to help impact their workforce strategy.

To illustrate, one of our specialty practices partners expressed concern of 25-50% understaffing in their MA, Nurse, and Patient Registration positions. Being short-staffed negatively impacted their quality of care, but also substantially impacted their bottom line.

A COO at a large regional physician network said it best: "It takes new patients months to get schedule an appointment at their nearest location." This partner has the infrastructure but lacks the staff to keep up with demand and deliver care.

Here are just a few results from our clinical clients:

1. Large Regional Hospital (Main Campus)

This hospital opened a new children's heart tower and partnered with our team hiring 10 of their 30 highest acuity nurses to open the doors of the multi-level tower.

- a. Talent need: 10 Pediatric & Neonatal Intensive Care Registered Nurses in 6 months
- b. Result: Successfully placed all 10 RN opening within requested timeline (Direct Hire). One of our nurses won a Daisy Award!

2. Large Regional Podiatry Network

As a full-service Podiatry Practice with 10 locations treating all foot and ankle needs from routine checkups to treatment for surgery, the VP of Human Resources needed ongoing support with two key placements.

- a. Talent need: Medical Assistants (MA) and Medical Receptionist
- b. Results: 400 Weekly Hours Averaged 4Q 2023 that have successfully filled all openings.

3. Large Regional Physician Network

This physician group with more than 2,200 physicians, 175 locations, and 16 hospitals requested assistance with ongoing volume placement.

- a. Talent need: Medical Assistants (MA), Nurses (LPN/RN)
- b. Results: From a weekly average of 680 hours in 4Q 2023, this group has enjoyed a 30% reduction in contract labor due to quality conversion hires of our placements.



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